

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 1303 - HB 1332**

March 12, 2021

**SUMMARY OF BILL:** Requires each local education agency (LEA) to create a database that is accessible to the public and available on the LEA's website that includes certain personal and position-related information for each person employed by the LEA. Requires a director of schools to annually post a salary schedule adopted by the LEA to the LEA's website.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The legislation requires each database to include the name, job title, annual or hourly compensation rate, and the division for which the employee works.
- Tennessee Code Annotated § 49-3-306(h) requires districts to create and implement differentiated pay plans; therefore, any increase in local government expenditures to develop salary schedules is considered not significant.
- The proposed language does not establish required capabilities of the database, only the information which is required to be included; therefore, it is reasonably assumed that LEAs will select the most cost-effective method to establish such databases in order to utilize current resources and staff responsible for maintenance of such websites.
- Any fiscal impact to local government is estimated to be not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Bojan Savic".

Bojan Savic, Interim Executive Director

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